

Supplementary

Table S1. Cross-table for calculation of Cohen’s Kappa.

		Rater 1		Sum	%
		0	1		
Rater 2	0	12	1	13	26
	1	22	15	37	74
	Sum	34	16		
		%	68	32	

Table S2. Research projects referring to new ways of work within the project line analyzed.

Acronym	Title ¹	Research Goals ³	Weblink	Duration	Mobile Work (yes/no)
Cloud-Crowd	Cloud and Crowd as a challenge—sustainable design of new organizational concepts for services	<ul style="list-style-type: none"> Development of cloud and crowd based organizational concepts for the design, provision and distribution of services. 	http://cloud-und-crowd.de/	12/15–06/19	n
CollaboTeam	Collaborative team-and project-work	<ul style="list-style-type: none"> development of exemplary, holistic design concepts focusing on the connection between collaboration software and work design Testing of the concepts in four application areas (software development, IT services, mechanical engineering, and logistics) 	http://www.collaboteam.de	02/17–10/20 ¹	y
COVID19-LL	COVID-19 Lessons Learned	<ul style="list-style-type: none"> systematic and supra-regional collection and supply of Best Practice examples for new ways of work resulting from the COVID-19-related measures taken in different industries 	https://www.mw.tum.de/lfe/forschung/projekte/covid-19-ll/	06/20–05/21	n
diGAP	Good agile project work	<ul style="list-style-type: none"> examining components of agile project work that prove to be particularly contradictory and endanger the success of the project development and testing of digital working models and training concepts for good agile project work, which will be integrated into company processes at the partner companies these models are supposed to support agile teams regarding their work organization across site boundaries as well as regarding workforce representation 	https://gute-agile-projektarbeit.de/	04/17–12/20	y
EdA	Empowerment in the digital world of work	<ul style="list-style-type: none"> Development, testing and evaluation of sustainable design concepts for the transition to digital transformation in pilot projects development and application of a model based on a reciprocal relationship between self-responsible employees and organizational conditions making appropriate empowerment possible seven central design fields: agile organizational concepts, new management cultures, health promotion, time sovereignty, team empowerment, participation & co-determination, and crowd design concepts for strengthening empowerment in the digital working world are prepared for a broad range of users 	http://eda-projekt.de/	01/17–12/20	y

eLLa4.0	sociodigital transformation towards excellent leadership and labor	<ul style="list-style-type: none"> • building up interaction competence and enabling managers of socio-digital systems by developing qualification modules for different target groups • a training program "Excellent Socio-Digital Leadership" is developed and new learning worlds for the qualification of executives are being tested 	https://ellaviernull.de/	09/19–08/22	y
Hierda	Humanization of digital work by Cowork-Spaces	<ul style="list-style-type: none"> • Development and testing of an innovative modularized organization, communication, and conflict management concept with various instruments for free and self-determined work in coworking spaces • Distribution of the modular system and guidelines for good practice in coworking spaces in digital and printed form. 	http://www.hierda.net	04/17–12/20	n
MegA ²	Measures and recommendations for tomorrow's healthy work	<ul style="list-style-type: none"> • Development of a demographically sensitive HR and health management using conceptual and empirical research • Development of an integrative, prevention-oriented modular multiplier system especially addressed to SMEs 	http://www.gesundearbeit-mega.de	11/15–03/21	n
Praegewelt	Prevention-oriented design of the new world of work	<ul style="list-style-type: none"> • Development of new and healthy forms of work in the office • Investigation of interactions between work organization, work styles, corporate culture and individual behaviors in different Open Space constellations • Based on these results, working models for health-promoting open-space offices will be developed, implemented and subjected to a practical test with employees, managers and operational experts • Different design options for individual and constellation-specific open-space offices are provided 	http://www.praegewelt.de	01/16–07/19	n
PraeVierNull ²	Prevention 4.0	<ul style="list-style-type: none"> • Development of concrete recommendations and guidelines for preventive work design in the world of work 4.0 	http://www.praeventive-arbeit40.de	12/15–04/19	y
prentimo	Prevention-oriented design of mobile work	<ul style="list-style-type: none"> • Designing mobile work to be safe, healthy, appropriate to the different phases of life and gender-sensitive in order to reduce stress for employees and to strengthen the employees' loyalty to the company in the long term • Four fields of action are being linked: mobility oriented work design, mobility-sensitive health promotion, preventive and reflective competence development and life-phase-oriented personnel management 	http://www.prentimo.de	01/16–07/19	y
ReProNa	Reflexive project management for sustainable innovative work	<ul style="list-style-type: none"> • Development of management systems that produce salutogenic working and organizational conditions and that are constantly renewed under changing contextual conditions • Structures and processes in project work are being redesigned • Prevention is supposed to be based on the competence to design salutogenetic conditions in a contextually appropriate manner 	http://reprona.de/	04/16–07/19	y

		<ul style="list-style-type: none"> • Project-specific burdens are analyzed, personal and organizational competences for coping with them are recorded • Development of instruments for evaluating the sustainability of company work organization 			
SANDRA	Designing the future world of work by availability management	<ul style="list-style-type: none"> • Development of solutions that improve the balance between work and private life, particularly regarding the accessibility of employees • Organizational, legal and technical requirements for the introduction and commissioning of an operational availability management system are analyzed • An availability manager was developed and tested with the company partners 	https://www.sandra-projekt.de	04/17–06/20	y
SerWiss	Integrated design of business model and work for the international provision and commercialization of service-knowledge	<ul style="list-style-type: none"> • Development of an integrated solution providing comprehensive support for service and maintenance staff in carrying out the processes • Technical (hardware and software) and business-oriented (business models and process design) • The Knowledge-Centered Service (KCS®) methodology, integrating the development and maintenance of knowledge into the problem-solving process, is being used 	https://www.produktion-dienstleistung-arbeit.de/de/projekte.php?PN=11051562	03/20–02/23	n
SodA	Autonomy in companies of a digitized world of work	<ul style="list-style-type: none"> • Development and testing of models and measures in order to combine a holistic, socio-technically oriented implementation of digital technology with autonomy-promoting work and organizational design 	http://www.soda-projekt.de/	06/17–05/20	n
teamIn	Digital leadership and technologies for tomorrow's interaction in teams	<ul style="list-style-type: none"> • Development of a mission statement for tomorrow's managers focusing on the growing demands of digitization • Development of new management and communication tools as well as organizational structures and concepts to support managers in this process • Creation of appropriate concepts for competence development 	https://www.teamin-projekt.de	01/20–12/22	y
vLead	Resource-oriented and effective leadership models of digital project- and teamwork	<ul style="list-style-type: none"> • Development and testing of instruments for the resource-oriented and effective management of digital project and team work, especially for small and medium-sized enterprises (SMEs) • Results are summarized and published in the so-called vLead Toolbox that supports managers in identifying the requirements of digital work, supporting team processes with information technology, designing meetings and innovation processes in a participatory manner and developing competencies for project work 	http://www.vlead.de	04/17–12/20	y
WiViTe	Innovative knowledge spaces—transfer and generation of knowledge in virtual teams	<ul style="list-style-type: none"> • Investigation of how digital knowledge transfer and knowledge generation in virtual teams can be efficiently designed 	https://www.produktion-dienstleistung-	02/19–01/22	y

-
- Development and testing of a new method for work organisation
based on a digital platform to support the creation, transfer and networking
of knowledge in virtual collaboration

[arbeit.de/de/projekte.php?PN
= 11050913](http://arbeit.de/de/projekte.php?PN=11050913)

¹ in part author's translation; ² accompanying research connecting joint projects and pursuing research questions activities on their own; ³ based on the short descriptions provided in the database of the project management agency.