

Table 1. Participant Characteristics.

Participant ID	Gender	Race and Ethnicity	Age	University	Year in School
P1	Female	Asian or Asian American, White, Native Hawaiian or Other Pacific Islander	20	Private Four-Year	Year 3
P2	Female	American Indian or Alaskan Native, Hispanic or Latino	20	Public Four-Year	Year 3
P3	Female	Asian or Asian American	20	Public Four-Year	Year 3
P4	Male	White	18	Private Four-Year	Year 1
P5	Female	Asian or Asian American	20	Private Four-Year	Year 3
P6	Male	White	19	Public Four-Year	Year 3
P7	Male	White	19	Private Four-Year	Year 2
P8	Male	Asian or Asian American, White	19	Private Four-Year	Year 2
P9	Female	Black or African American	18	Private Four-Year	Year 1
P10	Female	Black or African American	21	Private Four-Year	Year 4
P11	Male	Black or African American	20	Private Four-Year	Year 2
P12	Female	Black or African American	20	Private Four-Year	Year 3