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# Challenging Assumptions about Bullying and Incivility: The Importance of Strong Ethical Climate

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## **Message from the Guest Editors**

Concerns about rudeness, incivility, abrasive and disrespectful behaviour are commonly articulated, and not without cause. At least one quarter of adults report experience of incivility either as an employee or as a customer, or just in the street. Hostile and humiliating behaviour is not only tolerated but is feted, even glorified, on reality TV shows that celebrate the humiliation and rejection of others. Sexual harassment in public spaces is widespread and often normalised, frequently reinforced by cultural values which celebrate a hypermasculinity. Abuse has become alarmingly normalised.

This Special Issue aims to explore the normalisation of incivility, hostility, harassment and bullying in wider society and in particular in workplaces with a view to understanding the origins and motivations behind societal deterioration where abuse and humiliation of others has become acceptable, or worse still, where it has become desired entertainment







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## **Message from the Editor-in-Chief**

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