



Workplace Flexibility and Engagement towards Employee's Well-Being and Sustainable Behavior

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Message from the Guest Editors

Dear Colleagues,

Workplace flexibility is a core variable for management. From an aspect of sustainable development of industry, the level of well-being that employees experience in an organization has a critical impact on each individual's personal life quality. Therefore, the hospitality industry should make effort to boost employees' psychological welfare and well-being by promoting a cooperative and flexible working environment and supportive culture. Furthermore, organizations can host and keep superior talents by enhancing the working environment, which contributes to the sustainable development and stronger competitiveness of the organization. In this Special Issue, we will talk about diverse methods of human resource management that can improve employees' well-being, engagement, and commitment through the flexibility (numerical flexibility and functional flexibility) of working environment in hospitality industry.

- workplace flexibility
- engagement
- commitment
- well-being
- hospitality
- food-service industry





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